**DEPARTMENTAL PROFILE**

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**DEPARTMENT OF MANAGEMENT**

**WEST GUWAHATI COMMERCE COLLEGE**

**Baripara, Guwahati 781012**

**Phone: 9954203448**

[**www.wgccguwahati.in**](http://www.wgccguwahati.in)

**1. DEPARTMENTAL STATISTICS AT A GLANCE**

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| --- | --- |
| Criteria | Details |
| Name of Department | Management |
| Year of establishment | 1992 |
| Number of sanctioned post teachers | 2 |
| Number of vacant post of teachers | 3 |
| Number of whole time teachers | 2 |
| Routine course offered by the department | HS and BCOM |
| Intake capacity of the Department | 1200 |
| Number of students securing First Class in the Major course from 2018 -2021 | 79 |
| Number of Research Paper published in Journals | 14 |
| Number of Authored Books | 8 |
| Number of Edited Books | 1 |
| Number of chapter in edited books | 14 |
| Awards and recognitions received by the teaching staff | yes |
| Number of teaching staff having Ph. D/ PG level Guide ship | 01 |
| Number of national conference/Seminars/symposia/workshops attended by teachers | 29 |
| Number of international conference/ seminars/ Symposia/ workshops attended by teachers | 06 |
| Number of orientation Programmes / Refresher Courses/ Faculty Development Programmes attended | 20 |
| Number of conference/ seminars/ Symposia/ workshops organized by the Departments | 02 |
| Number of other programmes organized by the Department | 07 |
| Number of books in the Departmental Library | 150 |

1. **Introduction**

The Department of Management is in operation since the college was established on 10th August 1992. According to the panel list Mrs Murchana Bhattercharjee was appointed first. From 1998 the Department was taken in charge by the HOD, Dr. Iva Devi till date.

The department of Management teaches undergraduate and H.S level programs aligned with the faculty’s interdisciplinary knowledge and expertise. West Guwahati Commerce College holds the credit of guiding the students to achieve 1st class 2nd, and 1st class third position rank in Gauhati University. The Department aspires to provide quality education along with proper guidance to the building students of today. Presently following faculty members are serving in the Department.

Dr. Iva Devi, M.Com, Ph. D., Assistant Professor & HoD

Mr. Ranjit Das, M. Com, Tutor Assistant Professor

Dr. Subrata Bhowmick, PhD From Gauhati University (Department of Business Administration), NET(Commerce), M.com(Management),MBA (specialization in Marketing management), M.sc (Information technology),PGDCA(GU), Bed(GU), Central TET( LP/UP), Assam TET( Higher Secondary, high School, Lower Primary and upper primary). Assistant Professor

Mrs. Tripti Haloi , M.Com, M.Phil, Assistant Professor

Mr. Lakshyadhar Das, M.Com, B.Ed, B.Music, Assistant Professor.

Beside the regular classes, the Department takes tutorial classes, class test etc. to improve the overall performance of the students and hold extensive interaction with them through educational tour, industry visit, guest lectures, workshops, presentation, quiz, seminar and so on. Moreover, there exits homely atmosphere and intimate relationship between teachers and students, the department also enjoys a commendable bonhomie with the faculty of other departments and staff.

**Vision**

* The Department is committed to integrate all facets of commerce and management to educate and train innovative and competent human resource globally suitable for industry, business and service sector.
* To equip and encourage the students to start their own ventures in urban or rural areas benefitting both the classes and masses.

**Mission**

* We are dedicated to secure and deliver knowledge through teaching, research and extension activities.
* To seek continuous improvement in the quality of education to remain globally competitive**.**

**Objectives**

* To consolidate, strengthen and update the existing programmes.
* To introducing newly certain innovative academic programmes.
* To introduce professional courses, short-term courses.
* To adopt latest educational technology.
* To adopt appropriate methods of assessment and evaluation.
* To undertake extension activities.

**Core Values of the Department**

* Excellence in teaching -Learning process.
* Contribution to the existing knowledge through Research.
* Service to the society through extension activities.

1. **FACULTY PROFILE:**

**Profile of Faculty Members (Sanctioned/ whole time) who served in the Department (in seniority order)**

|  |  |  |
| --- | --- | --- |
| **Name of faculty Member** | **Date of Joining** | **Last date of service** |
| Mrs.Murchana Battacharjee | 01/08/1993 | 31/12/1996 |
| Mrs.Sarita Bhuyan | 01/01/1993 | 30/10/1994 |
| Mr. Nakul Paul | 01/11/1994 | 30/12/1997 |
| Mr. Babul Dutta | 01/01/1995 | 31/12/1997 |
| Mr. Safikul Islam | 04/08/1996 | 30/07/1998 |
| Dr. Jageswar Barman | 03/08/1999 | 30/12/2001 |
| Dr. Partha Pratim Bora | 01/08/2007 | 25/06/2012 |
| Mrs. Dipika Saha | 05/08/2008 | 21/06/2010 |
| Mr. Rajib Dutta | 04/08/2008 | 30/06/2010 |
| Mrs.Monideepa Chakraborty | 05/08/2010 | 30/06/ 2012 |
| Mrs. Poulami Kar | 04/08/2010 | 28/06/2012 |
| Mrs. Jayshree Dutta | 02/08/2011 | 25/06/2016 |
| Mrs. Susma Gurung | 03/08/2013 | 05/12/2013 |
| Mr. Biswajit Ray | 05/08/2016 | 30/12/2021 |
| Ms. Sneha Dey | 05/10/2021 | 30/03/2022 |

**Profile of Faculty Members (Sanctioned/ Whole time) who are currently serving in the department (in seniority order)**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Names of the Faculty Member** | **Designation** | **Highest Qualification** | **Specializ**  **ation** | **DOB** | **DOJ** | **Phone** | **Email** |
| Dr. Iva Devi | Asstt.  Prof. | M.Com  Ph.D | Manage  ment | 30/09/19  69 | 03/  08/  19  88 | 9954203448 | ivadevi29@gmail.com |
| Mr. Ranjit Das | Asstt.  Prof.(T) | M.Com | Market  ing | 01/05/19  69 | 26/  09/  2001 | 9101666695 | ranjitdas15702@gmail.com |
| Dr. Subrata Bhowmick. | Asstt.  Prof. | PhD,  M.Com  MBA,  M.sc IT,  PGDCA ,B.Ed | Management | 03/12/1983 | 06/08/2009 | 9954006733 | Mymailsubrata1983@gmail.com |
| Mrs. Tripti  Haloi | Asstt.  Prof. | M.Com  M.Phil | Manage  ment | 31/01/19  88 | 29/09/2011 | 9707225487 | triptihaloi@gmail.com |
| Mr. Lakshyadar  Das | Asstt.  Prof. | M.Com B.Ed  B.Music | Manage  ment | 14/  11/  19  89 | 01/  08/  20  13 | 9864646458 | Daslakshya1989@gmail.com |

**INTERNATIONAL PAPER PUBLISHED (UGC CARE LIST JOURNAL)**

|  |  |  |  |
| --- | --- | --- | --- |
| SL. NO | TITLE OF THE PAPER | NAME OF THE PUBLISHER | YEAR & VOLUME OF PUBLICATION WITH ISSN NUMBER |
| Dr.Iva Devi | Packaging as a Strategy for Sales Promotion’ in Assam-A case Study with Special Reference to Barpeta District of Assam | International Journel of Scientific and Research Publications (IJSRP) | 2012, Volume-2, Issue 12, December 2012 Edition (ISSN 2250-3153),www.ijsrp.org |
| Dr Iva Devi | Awareness of Consumer in Food Packaging Regulation- A study on Kamrup District of Assam | International Journal of Engineering Research & Technology ( IJERT) | 2012 November, volume-1, Issue-09  ISSN: 2278-0181,www.ijert.org |
| Dr Subrata Bhowmick | Correlation study between Emotional intelligence and Job Satisfaction | EPRA international journal of economic and business review | ISSN no. 23490187 impact factor 8.003 Volume 7 Issue 3 Year 2019,Month March. |
| Dr.Subrata Bhowmick | A study of the relationship between Emotional Intelligence and Employees’ Job Performance with special reference to NE frontier Railway Head Quarter Maligaon Guwahati | EPRA international journal of economic growth and environmental issues | ISSN no. 23216247 impact factor 7.022 Volume 7 Issue 1 Year 2019, Month October. |
| Dr..Subrata Bhowmick | The effect of welfare measure on Employees’ Satisfaction in Indian railways ( special reference to NF railway –Guwahati Railway station) | Excellence international journal on education and research (EIJER) | ISSN No. 23498838 impact factor 4.015 Volume 4 Issue 7 Year 2017, Month July. |
| Dr..Subrata Bhowmick | Workers perception on the organizational climate of a manufacturing unit | International Journal of commerce and management research(IJCMR) | ISSN No. 24551627, Impact factor 5.22, Volume 2 Issue 9 Year 2016 Month September. |

**PUBLICATIONS**

**(A) DETAILS OF RESEARCH ARTICLES PUBLISHED IN REFEREED JOURNALS/POPULAR MAGAZINES/NEWSPAPERS**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Sl. No** | **Date & Year Of Publication** | **Authors**  **Name** | **Title Of The Articles/Paper Published** | **Title Of Journal/Magazine/News Paper** | **Volume No./Page.No.** | **Isbn/Issn No.** |
| 1 | 10-08-2022 | Dr. Iva Devi | A Study on Indiscipline Behaviour among College Student in Kamrup District of Assam | Contemporary Thoughts in Academia | Volume -1, 29-42 | 978-93-5636-270-3 |
| 2 | 10-08-2022 | Tripti Haloi | Look East to Act East Policy and its Implication to Women Entrepreneurship in Assam | Contemporary Thoughts in Academia | Volume-1,  171-185, | 978935636-270-3 |
| 3 | 12-11-2018 | Tripti Haloi | A Study on Entrepreneurial Traits Among Urban Women Entrepreneurs of North-East India | International Journal of Technical and Non- Technical Research | Volume- IX,  2319-2216 | 0976-7967 |
| 4 | 01-10-2017 | Tripti Haloi | Is Social Background Responsible to Develop Certain Entrepreneurial Traits among Women Entrepreneurs | International Journal of Recent Scientific Research | Volume:08,  20762-20765 | 0976-3031 |
| 5 | 2017 | Tripti Haloi | Role of E-commerce Adoption in SMEs ( with reference to Assam) | Journal of Contemporary Research | V0lume- 05, | 2320-9542 | |
| 6 | 2016 | Tripti Haloi | Women Empowerment through Micro Finance : Initiatives Taken by NEDFI Regarding Women Empowerment in North Easter Region | Empowering women workers in Northeastern India : Challenges of Influx & Exodus | Volume-01,  01-04 | 97881920759 | |
| 7 | 2014 | Dr. Iva Devi | Domestic Women Workers in Assam: An Overview of the problem faced to day to day life | Contemporary Thoughts in Management | Volume-1, 77-84 | 978-81-924348-0-3 | |
| 8 | March 2014 | Ranjit Das | Infrastructural development in India-the road map ahead | Quarterly reoffered research Journal |  | 2384-1315 | |
| 9 | 19th March,2008 | Dr. Iva Devi | Women Entrepreneurs: A Socio-Economic Study of Assam | Entrepreneurship Development-A key Issue For Socio-Economic Growth | 7.33 to 7.38 | Guwahati Commerce College, A collection of Papers | |
| 10 | 19 th March 2008 | Ranjit Das | Women Entrepreneurs: A Socio-Economic Study of Assam | Entrepreneurship Development-A key Issue For Socio-Economic Growth |  | Guwahati Commerce College, A collection of Papers | |
| 11 | 2022 | Dr. Subrata  Bhowmick | A descriptive study on the challenges of marketing of agricultural products in India. | Sustainable Agri Business Opportunities and Management practices towards developing the rural economy.  Department of business administration ,USTM, Sponsored by NABARD | Pg no. 131 | 978-93912-9277-4 | |
| 12 | 2021 | Dr. Subrata Bhowmick | A study on college teachers perception regarding HRD climate , HRM effectiveness and organizational effectiveness, with special reference to Guwahati city | Department of business administration & faculty of commerce and management, Gauhati University. | Volume 2  Pg.. No. 109 | 978-93-91355-56-2 | |
| 13 | 2022 | Dr. Subrata Bhowmick | A descriptive astudy on the effect of Covid19 pandemic on the Indian economy | Impact Of Covid 19  On various sectors of Indian economy  Dispur College | Page No. 145 | 978-93-81563-35-9 | |
| 14 | 2022 | Dr.. Subrata Bhowmick | The Role of Artificial intelligence in HRM | Sustainable innovation in Management | Pgno.139 | 978-93-94569-29-4 | |

**(B)PARTICIPATION IN VARIOUS EVENTS LIKE CONFERENCE, SEMINARS, SYMPOSIA AND WORKSHOPS FOR THE PERIOD**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| SL NO | **Authors**  **Name** | **Title of The Paper** | **Level(Local/State/National/International)** | **Dates** | **Venue** | **Nature**  **Of Participation**  **(Presented Paper/ Attended Only)** |
| 1 | Dr. Iva Devi | Human Security- An Effective tool for HRD in Tea Industry of Assam-A Case Study with special reference to Jorhat District of Assam | National Seminar | 31/08/2012 to 01/09/2012 | Barbhag College in collaboration with dept. of Economics, Nalbari College | Presented |
| 2 | Tripti Haloi | Environment and its Role in Moulding Tourism Industry | National  Seminar | 6/11/2013 to  7/11/2013 | Commerce College, Kokrajhar, BTC, Assam | Presented |
| 3 | Tripti Haloi | Entrepreneurship Global Vision-Local Expression | National Seminar | 8/11/2013 to 9/11/2013 | The Assam Down Town University, Guwagati | Presentedee |
| 4 | Ranjit  Das | Building Nations of Peace: One Shared Responsibility. | International Conference | 4/08/2014 | Universal Peace Federation of Indian and IGNOU, Assam | eA  Attented |
| 5 | Tripti Haloi | Paper Setting and Evaluation of Answer Script in | State level Workshop | 22/05/2014 | Department of Commerce, Gauhati University | Participated |
| 6 | Tripti Haloi | Empowering Women Workers in North Eastern India Challenges of Influx and Exodus | National Seminar | 7/02/2014 to  8/02/2014 | LOKD College, Dhekiajuli, Assam | Presented |
| 7 | Tripti Haloi | Research Project Methodology | National Workshop | 9/05/2014 to  10/05/2014 | S.B. Deorah College, Guwahati | Participated |
| 8 | Dr Iva Devi | A Study on Key Challenges and trends faced by Human Resource Managers | National Level Seminar | 27/10/2016 | Paschim Guwahati Mahavidyalaya | Presented |
| 9 | Dr Iva Devi | Workshop of All India Survey on Higher Education | State level Seminar | 02/02/2016 | Gauhati University | Attended |
| 10 | Tripti  Haloi | Fund Mobilisation and Training Programme of MSME in Assam | National Workshop | 21/06/2016 to  22/06/2016 | Department of Economics, D.K. Girls’ College, Mirza | Participated |
| 11 | Dr. Iva Devi | Trade and Industries in North-East India: Challenges and Strategies | National Conference | 23/09/2016 to 24/09/2016 | Guwahati Commerce College, Guwahati, Assam | Attended |
| 12 | Tripti Haloi | Trade and Industries in North-East India: Challenges and Strategies | National Conference | 23/09/2016 to 24/09/2016 | Guwahati Commerce College, Guwahati, Assam | Attended |
| 13 | Dr Iva Devi | A Study on Key Challenges and trends faced by Human Resource Managers | National Level Seminar | 27/10/2016 | Paschim Guwahati Mahavidyalaya | Presented |
| 14 | Dr. Iva Devi | A Study on supply chain Management Practices and challenges for the Tea Industry in assam. | National Conference | 03/03/2017  To  04/03/2017 | Assam Institute of Management, Guwahati , Assam | Presented |
| 15 | Tripti Haloi | Emerging Issues of Agriculture and Allied Sector in North East India: Past, Present and the Way Forward | National Seminar | 07/04/2017 to  08/04/2017 | Debraj Roy College, Golaghat, Assam | Presented |
| 16 | Tripti Haloi | Economic Development of North East India: Challenges and opportunities | National  Seminar | 27/10/2017 to  28/10/2017 | Paschim Guwahati Mahavidyalaya, Dharapur, .Guwahati | Presented |
| 17 | Tripti Haloi | Women Entrepreneurs in Sustainable Entrepreneurship Development ,A case of Select Women Entreprenurships of Gauhati City, Assam | National  Seminar | 29/11/2018 to  30/11/2018 | Department Of Commerce, Assam University, Diphu Campus | Presented |
| 18 | Tripti Haloi | Innovation in Multi- disciplines of Management & Information Technology | International Conference | 26/02/2018 to 27/02/2018 | Jagaran Institute of Management, Kanpur | Presented |
| 19 | Dr Iva Devi | Paper Setting and Evaluation of Answer Script in | State Workshop | 18/11/2019 | Gauhati University, Dept. of Commerce | Attended |
| 20 | Ranjit Das | On empowering Educators | State Conference | 11/09/2019 | K.C Das Commerce College, Chatribari | Presentes |
| 21 | Ranjit Das | Payroll Management | National Workshop | 24/09/2020 to  26/09/2020 | Vidyaniketan Institute of management ,Tirupati | Presented |
| 22 | Ranjit Das | Workshop Health and Wellness | National Workshop | 25/02/2021 | B. Baruah College National Service Unit (NSS) Guwahati | Presented |
| 23 | Dr.Subrata Bhowmick | A study on the problems and prospects of Higher education in India with special reference to Assam. | National Seminar | 2015 | organized by IQAC cell kharupetia college, Kharupetia, Darrang Assam in collaboration with Assam Science Society, Magaldai Branch . | Presented |
| 24 | Dr..Subrata Bhowmick | A study on the Violation of Human rights with Special reference to Vergina Woolf’s ‘A room of One’s Own’ | National Seminar | 2017 | organized by IQAC, Guwahati College in collaboration with UNESCO | Presented |
| 25 | Dr. Subrata Bhowmick | A study on the impact of education in women empowerment with spcial reference to North east. | National Seminar | 2016 | Organized by IQAC cell , Gauhati College in collaboration with Unity education foundation | Presented |
| 26 | Dr Subrata Bhowmick | A study on the modernity in Assamese literature and culture | National Seminar | 2016 | organized by dept. of Assamese in collaboration with Indira Gandhi National centre for the Arts, New Delhi, | Presented |
| 27 | Dr.Subrata Bhowmick | A study on the impact of Information Technology in Banking Sector | National Seminar | 2017 | Organized by Gauhati Commerce College, Sponsored by ICSSR-2018 | Presented |
| 28 | Dr Subrata Bhowmick | A study on the relation between poverty and social issues in NE India with special relation reference to greater Gauhati Region-An Extensive Study | International Seminar | 2016 | Organized by Pramathesh Barua College, Gauripur, Assam in Collaboration with NABARD, Ajmal Foundation and SBI( kismet hasdah branch | Presented |
| 29 | Dr.Subrata Bhowmick | A study on the Quest for identity in the North Eastern Region of India. | International Seminar | 2016 | Organized by Department of MIL and LS Gauhati University in collaboration with NEINAD | Presented |

**(C)TRAINING PROGRAMMES**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **SL.NO** | **Name** | **COURSE DETAILS** | **NAME OF INSTITUTION/ACADEMIC STAFF COLLEGE** | **DURATION** | | **COMPETENCIES DEVELOPED** |
| **FROM** | **TO** |
| 1 | Dr Iva Devi | Refresher Course | Aligarh Muslim University | 1st September  2022 | 14th September 2022 | Grade-A+ |
| 2 | Dr Iva Devi | FIP | Aligarh Muslim University | 17 July | 24 August | Grade -A |
| 3 | Dr Iva devi | Short-Term Course | Aligarh Muslim University | 6th October | 12 October | Academic Leadership |
| 4 | Ranjit Das | Faculty Development Programme | Aligarh Muslim University | 7th  September 2021 | 12th  October2021 |  |
| 5 | Tripti Haloi | Faculty Development Programme | Chandra Kamal Bezbaruah Commerce College Jorhat in association with CSIR- Indian Institute of Chemical Technology (IICT) Hyderabad | 20th  September  2021 | 25th September  2021 | Intellectual Property Rights for Academia |
| 6 | Ranjit Das | Short-Term training programme | Recent Development in Teaching and Research Under Girijanandan Chowdhury Institute of Management and Technology, Guwahati | 15th  March2021 | 20th  March 2021 | AICTE |
| 7 | Tripti Haloi | Training Programme | Indian Institute of Entrepreneurship, Guwahati | 19th March  2021 | 30th  March  2021 | Entrepreneurship Development Programme |
| 8 | Dr Iva Devi | Training Programme | Assam Administrative Staff College | 7th August 2019 | 9th August, 2019 | Preventing and Handling Workplace Harassment and Discrimination |
| 9 | Dr Iva devi | Paper Setting and Evaluation of Answer Scripts in Commerce | Gauhati University, Department of Commerce | 22/05/2014 | 22/05/2014 | Paper Setting |
| 10 | Dr Iva Devi | Tranning Cum Sensition Workshop | AISHE Cell, Gauhati University, | 12/02/2016 | 12/02/2016 | Ministry of Human Resource Development, Govt. of India |
| 11 | Ranjit Das | Orientation Programe | Mechanism to enhance quality control of evaluation | 19th October 2012 |  | IGNOU Regional Centre |
| 12 | Dr Iva Devi | Refresher Course | Gauhati University, Assam, Guwahati | 08/02/2010 | 28/02/2010 | Grade-A |
| 13 | Ranjit Das | Orientation Programe | National Service Scheme at Narendrapur Kolkata | 06th  September 2007 | 15th  September  2007 | Training Orientation and Research Centre |
| 14 | Ranjit Das | Faculty Development Programm | Assam Institute of Management, Guwahati, Assam. | 19th  June 2006 | 01  July  2006 | Making in the changing scenario |
| 15 | Dr. Iva Devi | Faculty Development Programme | Assam Institute of Management, Guwahati, Assam. | 19th  June 2006 | 01  July  2006 | Marketing in the Changing Scenario |
| 16 | Dr Iva Devi | NEC Sponsored National Workshop | Gauhati Commerce College, Guwahati, Assam | 29/05/2007 | 30/05/2007 | Under Graduate Commerce Syllabus in the Context of Changing Business Scenario |
| 17 | Ranjit Das | Faculty Development Programm | Entrepreneurship | 3 January  2005 | 14 January  2005 | Indian Institute of Entrpreneurship |
| 18 | Dr..subrata  Bhowmick | faculty development program on | The Role of Teacher in Nation building | 3rd Aug 2020 | 9th Aug 2020 | organized by department of English and commerce and IQAC Kasav memorial institute of commerce and science, in collaboration with ICSSR-SRC, ministry of Human Resource development. |
| 19. | Dr..subrata Bhowmick | Soft Skill and Spoken English and communication Skill | National Certificate in Modular Employable Skills | 23 March 5, 2014 | 31 march  2014 | Ministry of Labour and Employment. Held in KolKata |
| 20. | Dr..Subrata bhowmick | Training on Cyber Security | A Programme on Cyber Security | 1st Sep.  2019 | 7 th Sep  2019 | DoPT, Govt. Of India |

**(D)PARTICIPATION IN WEBINAR**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Sl. No** | | | | | **Name** | | **Date** | **Theme Of Seminar** | **Institution** | **Sponsored/Collaboration** | **National/ International** |
| **1.** | | | | | Ranjit Das | | 03 /04/2022 | challenges and opportunities for youths | The North Eastern Region RGNIYD | **RGNIYD** | National |
| **2** | | | | | Ranjit Das | | 11/08/ 2021. | Population Growth National Resources and Human Conflict |  | Nandanath saikia college | International |
| 3 | | | | | Tripti Haloi | | 09/02/2022 | Financial Empowerment through Wealth Creation | Department of Commerce, Govt. First Grade College, Vijayapur, Karnataka | Collaboration with Association of Mutual Funds in India (AMFI) | National |
| 4 | | | | | Tripti Haloi | | 26/06/2021 | Pedagogy of performative silence | department of English | collaboration with IQAC, Digboi college | National |  |
| 3 | | | | | Dr Iva Devi | | 21/07/2020 | Awareness Programme on Use of Online E-Resources | West Guwahati Commerce College, Guwahati, Assam | Assam College Libranians’ Association, ICT cell, And Dept. of Accountancy Dispur College | National |
| 5 | | | | | Tripti Haloi | | 21/07/2020 | Awareness Programme on Use of Online E-Resources | West Guwahati Commerce College, Guwahati, Assam | Assam College Libranians’ Association, ICT cell, And Dept. of Accountancy Dispur College | National |
| 6 | | | | | Tripti Haloi | | 19/06/2020 | Atmanirbharshil Bharat: Challenges and Opportunities | Deptt. of Economics, S.B.M.S. College Sualkuchi, Assam on | Deptt. of Economics, | National |
| 7 | | | | | Dr Iva Devi | | 22/06/2020 | Awareness Programme on Use of Online E-Resources | IQAC, Haji Anfar Ali College | Assam College Libranians’ Association, ICT cell | National |
| 8 | | | | | Dr Iva devi | | 11/07/2020 | Impact of Covid-19 on Employment and Livelihood of Migrant Workers | Debraj Roy College, Golaghat, Assam | IQAC | National |
| 9 | | Dr Iva Devi | | | | | 20/07/2020 | Understanding the Post COVID-19 Pandamic Scenario of Indian Economy | Bhavan’s Vivekananda College,Sainikpuri, Secunderabad-5000094 | Department of Economics, Faculty of Arts | National |
| 10 | | Ranjit Das | | | | | 31/07/2020 | stress Management of Students during Covid-19  Pandemic | Gauhati Commerce College | Gauhati Commerce College | National |
| 11 | | Dr Iva Devi | | | | | 25/07/2020 | Blended Teaching Learning Process in Higher Education: A Shifting Paradigm | S.B.M.S College, Sualkuchi, Assam | IQAC,S.B.M.S. Assam | National |
| 12 | | Dr Iva Devi | | | | | 25/07/2020 | Entrepreneurship Career- Opportunities and Challenges | Nala Mala Reddy Engineering College | Dept. of Management Studies | National |
| 13 | | Dr Iva Devi | | | | | 27/07/2020 | Small Tea Cultivation and Economic Development of Assam | Debraj Roy College, Golaghat | Extension Activity and Community Development Cell and IQAC | National |
| 14 | | Dr Iva Devi | | | | | 28/07/2020 | E-Discourse ‘Understanding Accent, Communication and Social Factors towards Professional Credibility’ | Sualkuchi Budram Madhab Satradhikar College, Sualkuchi | Department of English in Association with IQAC | National |
| 15 | | Dr Iva Devi | | | | | 31/07/2020 | Global Vs. Local Brands: The Issue of Sustainability and Management | IQAC, Dakshin Kamrup College, Mirza, Assam | Dr. Nabanita Talukdar of Halt International Business School, San Francisco, USA | International |
| 16 | | Dr Iva Devi | | | | | 04/08/2020 | E-Quiz on Human Resource Management and Marketing Management’ | Govinda Dasa College, Surathal, Karnataka | Department of Commerce and Business Administration | National |
| 17 | | Dr Iva Devi | | | | | 05/08/2020 | Globalization & the Emerging Trends in Teaching-Learning | Paschim Guwahati Mahavidyalaya, Dharapur, Assam | Assam College Librarians’ Association | National |
| 18 | | | Dr Iva Devi | | | | 18/08/2020 | Covid-19 Crisis: Opportunities and Challenges to Restructure Indian Economy | O.P.D. College, Panigaon, North Lakhimpur, Assam | Dept. of Economics and Assam College Librarians’ Association, ICT Cell | National |
| 19 | | | Dr Iva Devi | | | | 19/08/2020 | National Education Policy 2020 and the Proposed Transformation of Higher Education: Issues and Challenges | IQAC, Dhemaji Commerce College | Dhakuakhana Zonal Committee, ACTA | National |
| 20 | | | Dr Iva Devi | | | | 20/08/2020 | The Books That Changed The World | Sadiya College Library, Chapakhowa, Assam | Assam College Librarians’ Association | International |
| 21 | | | Dr Iva Devi | | | | 30/08/2020 | National Education Policy 2020: Future Researcch & Innovation Arena | Dept. of Commerce, Bodoland University | Bharatiya Shikshan Mandal, Uttar Assam Prants | National |
| 22 | | | Dr Iva Devi | | | | 15/09/2020 | Online Teaching of Accountancy Subjects Efficiently | Indian Accounting Association, Pune | Pune Branch | National |
| 23 | | | Dr Iva Devi | | | | 05/08/2020 | Globalization & the Emerging Trends in Teaching-Learning | Paschim Guwahati Mahavidyalaya, Guwahati, Assam | Assam College Librarians’ Association, | National |
| 24 | | | | Dr Iva  Devi | | | 19/08/2020 | National Education Policy 2020 and the Proposed Transformation of Higher Education: Issues and Challenges | IQAC, Dhemaji Commerce College, Assam | Dhemaji- Dhakuakhana Zonal Committee, ACTA | National |
| 25 | | | | | | Dr. Subrata Bhowmick | 2020 | Stress Management on students during COVID 19 pandemic | Gauhati Commerce College | In association with ALCOM | National |
| 26 | | | | | | Dr. Subrata Bhowmick | 2020 | Global Vs. Local brands :  Issue of sustainability and management | DK college Mirza | In association with IQAC | National |
| 27 | | | | | | Dr. Subrata Bhowmick | 2020 | Neo-Vaisnavite Sattras of Assam: royal patronage and cultural development | Karmashree Hiteshwar Saikia College | organized by IQAC | National |
| 28 | Dr. Subrata Bhowmick | | | | | | 2020 | Global crisis of COVID 19 Pandemic | Karmashree Hiteshwar Saikia College | department of Assamese and IQAC cell | national |
| 29 | Dr. Subrata Bhowmick | | | | | | 2020 | COVID 19- A Gender Analysis | Mayang Anchalik College | Department of English and MIL ,IQAC cell | National |
| 30 | Dr. Subrata Bhowmick | | | | | | 2020 | Atmanirbhar Assam through Entrepreneurship: challenges and opportunities | Mayang Anchalik College | department of history and economics in association with IQAC cell | National |
| 31 | Dr. Subrata Bhowmick | | | | | | 2020 | New education policy 2020 : Envisioning the prospect of higher education | Keshav memorial college of law, Hyderabad | Keshav memorial college of law, Hyderaba d | National |
| 32 | Dr. Subrata Bhowmick | | | | | | 2020 | Accounting as a Dynamic profession | Gauhati commerce college | Gauhati commerce college | National |
| 33 | Dr. Subrata Bhowmick | | | | | | 2020 | Awareness programme on the use of Online resources | West Gauhati Commerce college in collaboration with Accountancy department Dispur College | West Gauhati Commerce college in collaboration with Accountancy department Dispur College | National |
| 34 | Dr. Subrata Bhowmick | | | | | | 2020 | Awareness of NAAC | Keshav memorial institute of commerce and science | Department of English and IQAC | National |

**(E)Miscellaneous Publication (Other than listed above) (to be listed in chronological order) Workshops for the period 2016-2017 to 2021-22**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name**  **of Faculty**  **Member** | **Category**  **(Newspapers/**  **Magazine/**  **Souvenirs,**  **Etc.)** | **Title of**  **publication** | **Year of**  **publication** | **Page No./ISBN NO.** |
| Dr Iva Devi | Editorial Book | Assames Write (Paribhex) | 2022 | 02-03 |
| Ranjit Das | Editorial Book | Better Enviroment | 2022 | 12-14 |
| Tripti Haloi | Editorial Book | Assamese Poem | 2022 | 04 |
| Dr Iva Devi | College Magazine | Assames articles | 2022 | 13 |
| Ranjit Das | College Magazine | Assames articles | 2022 | 16 |
| Tripti Haloi | College Magazine | Assamese articles | 2022 | 19 |
| Dr.Subrata Bhowmick | Guide book on Statistics for Economics | Assamese Guide Book  For Gauhati University Students | 2022 | 0150070220N |
| Dr.Subrata Bhowmick | Guide book on Statistics for Economics | Assamese Guide Book  For Dibrugarh University Students | 2022 | 0080070220N |
| Dr.Subrata Bhowmick | Guide book on E-Filling of Return | English Medium Guide Book  For Gauhati University Students | 2022 | 0200090210N |
| Dr.Subrata Bhowmick | Guide book on Fundamentals of Investment | English medium Guide Book  For Gauhati University Students | 2022 | 0260020220N |
| Dr.Subrata Bhowmick | Guide book on Consumer behaviour | English medium  Guide Book  For Dibrugarh University Students | 2022 | 0100080220N |
| Dr.Subrata Bhowmick | Guide book on Industrial Relation and Labour Law | English medium  Guide Book  For Gauhati University Students | 2015 | 9789380382241 |
| Dr.Subrata Bhowmick | Guide book on company Law | English medium  Guide Book  For Gauhati University Students | 2015 | 9789380382210 |
| Dr.Subrata Bhowmick | Guide book on Ecommerce | English medium  Guide Book  For Gauhati University Students | 2021 | 9781639570300 |

**Awards and Recognitions**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name of**  **Faculty**  **Member** | **Name**  **of Award/Recognition** | **Name of**  **Awarding body** | **Category**  **(local/State National/ International** | **Date of award** |
| Dr. Iva Devi | PhD Award | Gauhati University | State |  |
| Dr.Subrata Bhowmick | PhD Award | Gauhati University | State | 2022 |
| Dr.Subrata Bhowmick | Teachers Award | University of Engineering And Management, Kolkata | National | 2019 |
| Dr.Subrata Bhowmick | Presiding Officer, Kamrup(M) Assam Legislative Assembly Election | Govt. Of Assam | Local | 2021 |
| Dr.Subrata Bhowmick | Presiding Officer, Kamrup(M) Parliamentary election | Govt. Of India | National | 2021 |
| Dr.Subrata Bhowmick | Presiding Officer, Kamrup(R) Gaon Panchayat election | Govt. Of Assam | Local | 2019 |
| Dr.Subrata Bhowmick | Presiding Officer, Kamrup(M) Assam Legislative Assembly Election | Govt. Of Assam | Local | 2021 |
| Dr.Subrata Bhowmick | External Question paper Setter | Registrar, Krishnaguru Adhyatmik Visvavidyalaya Nasatra, Barpeta, Assam | Local | 2019 -Till Date |
| Dr.Subrata Bhowmick | External Examiner for practical Examination | AHSEC | Local | 2023 |

**Research Project Undertaken**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name of**  **Faculty**  **Member** | **Nature of**  **Project(Major/**  **Minor)** | **Name of the Funding Agency** | **Duration** | **Total grant sanctioned** |
| Nil | Nil | Nil | Nil | Nil |

**STUDENT PROFILE**

**Result of final examination:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Class** | **Year** | **Number**  **of students**  **appeared in**  **the final examination** | **Number**  **Of**  **students passed**  **in the finalexamination** | **Pass %** | **Number**  **of students**  **securing**  **First**  **Class/ Division** |
| **B.Com** | **2017-18**  **(NON CBCS|)** | 70 | 65 | 92.85% | 07 |
| **2018-19**  **(NON CBCS** | 89 | 83 | 93.25% | 19 |
| **2019-20**  **(NON CBCS)** | 86 | 63 | 73.25% | 15 |
| **2020-21**  **(NON CBCS)** | 90 | 62 | 68.88% | 38 |
| **2021-22**  **(CBCS)** | 193 | 130 | 67.35% | 59 |
| **Higher Secondary** | **2017-18** | 216 | 199 | 92.13% | 24(star 03) |
| **2018-19** | 201 | 186 | 92.54% | 32(star 04) |
| **2019-20** | 187 | 168 | 89.84% | 37(star 11) |
| **2020-21** | 194 | 194 | 100% | 75(star 09) |
| **2021-22** | 156 | 142 | 91.02% | 34(star 04) |

**Detailed Description Of Learning Resources Available In The Department**

**Books: 150**

1. **Details Of Departmental Activities**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Category**  **of activities** | **Name**  **of Activities** | **Date of**  **Activities** | **Name**  **of**  **Agencies involved(if**  **Any)** | **Number**  **of students**  **involved** |
| **Invited talks/seminars, etc)** | **Career Management** | **21th Feb 2022** | **Saurav Jain,** | **127** |
| **Self Development** | **29th Nov 2022** | **Initiative by Akash Sarma. (Student)** | **89** |
| **Essay Competition** | **30/08/2022** |  | **30** |
| **MOU** | **17-12-2022** | **Kanya Mahavidyalaya, History Department** | **25** |
|  | **Health Camp** |  | **Marwari Hospital** |  |
| **Tutorial Class** | **For B.com Students** | **Session 2022-23 to till date** | **NA** | **10 Students Per Semester** |

**Plan of Action of The Department For The Next Five Years**

**(June 2022-May2027)**

**PLAN OF ACTION**

* To keep faculty members abreast with the latest trends and developments in Research.
* Technology and Teaching methodologies and motivate them to remain exposed to the Industrial processes & activities.
* In order to promote quality research, the department will undertake research projects keeping in view their relevance to needs and requirements of technology in local industry.
* To create and enabling academic environment for students embedded with sincerity, discipline and commitment.

To achieve these goals, a set of following objectives are identified to be achieved through this perspective plan:

* To launch value added and skills development programmes improving the employability of students.
* To uphold continuously good academic performance with 100% results.
* To inculcate learner centric and effective teaching learning process.
* To ensure transparency and credibility in the process of students’ evaluation;
* Guest lecturers should be organized by inviting experienced faculty from other colleges who can guide students for examination preparation.